

SHEQ Policy

SCOPE

Conlog (Pty) Ltd designs, develops, manufactures, markets, sells, distributes, and provides after-sales service of electrical prepayment revenue management solutions which includes metering, vending, and management systems.

WE ARE COMMITTED TO:

- Offer our customers products and services of high quality standards conforming to the acceptable customized needs.
- Conduct our business with respect and care for people and the environment.
- Responsible utilization of natural resources.
- Consistently demonstrating visible and active leadership with employees and service providers and encouraging participation and consultation with employees and their representatives.
- Complying with applicable requirements that embrace our duty to care, including compliance with applicable legislative requirements, regulation, standards, laws and by-laws.
- Taking decisions that add sustainable value in the short, medium and long term.
- Establish and review targets and objectives regularly for suitability and relevance to our organization and improve our performance through continual improvement initiatives.

WE WILL ACHIEVE THESE BY:

- Identifying hazards, assessing and minimizing risk by implementing effective controls to prevent causes and mitigate possible consequences.
- Setting and periodically reviewing SHEQ system objectives and targets and communicating progress.
- Using internationally recognized management systems, and ensuring that they are audited.
- Identify opportunities for improvement to drive better SHEQ system performance.
- Developing and implementing inherently safe and cleaner products, technologies and processes.
- Respond effectively to emergencies involving our people, operations and products.
- Benchmark best SHEQ practices locally and internationally and learning from incidents to prevent re-occurrences.
- Create a culture of learning through competency based training and provide resources to support our defined system objectives, and other key business objectives.
- Create SHEQ system awareness amongst all employees and stake holders to take pride in the way Top Management is committed in this policy and in Conlog business core values and principles.

As a condition of work, we require that all our employees, contractors, suppliers, customers, and visitors accept personal accountability, responsibility, and commitment to adhere to the principles of this policy. Under this policy, all employees are authorized to identify and report any potential hazards. This policy will be communicated to all our stakeholders to ensure understanding and awareness. Top leadership will review this policy annually for continued suitability during management review meetings.



Logan Moodley,
Chief Executive Officer

07/04/2022

Date